



AZIENDA SPECIALE

Camera di Commercio di Forli-Cesena

Certificate n. IE1649

C.I.S.E.,

certification body in the field of

Corporate Social Responsibility

Certifies that:

TALIN S.p.A.

head-office located in
Via Monte Ortigara 2/4 – 36073 Cornedo Vicentino (VI)
is in compliance with the Impresa Etica standard
with the following scope

Design and production of seats and accessories for office and communities

This certificate attests that the organization Talin S.p.A., has been voluntarily submitted to the control system provided in order to ensure the stakeholders regarding compliance with the requirements of the Impresa Etica standard and it has planned and implemented in a coherent and effective manner its social responsibility system according to the principles of the guidance UNI ISO 26000 obtaining an evaluation rating, attributed according to the requirements of UNI/PdR 18:2016, equal to 39/45.

Legend: (from UNI/PdR 18:2016)

Score	Meaning	Result of the evaluation
from 0 to 14	The Organization is not working to at least 1 requirement	NONE
15	The Organization is working on all the requirements but no one is fully achieved	Initial level
from 16 to 24	The organization is working on everything, they have satisfied up to 9 requirements	In progress – intermediate level
from 25 to 29	The Organization is working on everything, they are satisfied at least 10 requirements	In progress – advanced level
30	The Organization has satisfied all the requirements	Coherent
from 31 to 44	The Organization has satisfied all the requirements and for some it has reached the "nice to have"	Coherent and committed to excellence
45	The Organization has reached a "nice to have" for all the requirements	Coherent and excellent

Date of issue: 19/07/2016 Expiry date: 19/07/2019

Luca Valli - CISE Director